

IMMACULATE HEART of MARY

ATHLETES AND PARENTS

RESPONSIBILITIES / CODE OF CONDUCT

1. ATHLETES MUST

- Remember that schoolwork must remain the highest priority.
- Attend all practices and events for the duration of the season unless excused by the coaches.
- Understand and abide by the rules and philosophy of CYO, the IHM Athletic Board, and the coaches.
- Show respect at all times for the people, property and equipment involved in the CYO athletic program.
- Show respect at all times for teammates, coaches, referees and opponents.
- Remember to worry about what you can control: your effort and your attitude.
- Remember that playing time is based on participation and effort at practices, and is at the discretion of the coach.

2. PARENTS MUST

- Ensure that academics remain the focus of your child's life.
- Understand and abide by the rules and philosophy of CYO, the IHM Athletic Board, and the coaches.
- Arrange timely transportation to and from all practices and events for your child.
- Accept responsibility for the timely fee payment and completion of all registration and health forms associated with the Athletic Program.
- Consider your child's commitment to team practices and games when planning and scheduling personal and family calendars.
- Properly maintain and promptly return issued uniforms at the end of the season.
- Attend all parents meetings as requested by the coaches or the Athletic Director.
- Understand that the coach reserves the right to not play an athlete based on unexcused absences from team activities.
- Understand that the coach reserves the right to not play an athlete based on poor conduct.
- Understand that you must not interfere or undermine the coaches in any way.
- Understand that any coaching or instructing from the bleachers or sidelines will not be tolerated.
- Understand that inappropriate conduct or disrespect toward coaches, athletes, officials, site personnel, and others involved in CYO athletics will not be tolerated.
- Understand that when you are in attendance at CYO athletic events, you are a representative of IHM and that your conduct impacts how others may view our school and parish.

3. GRIEVANCE POLICY

It is the policy of the IHM Athletic Board that in the event of a sports related dispute or disagreement, parents should first attempt to resolve the issue with the team coach. If the grievance cannot be resolved at this level, parents should bring the problem to the attention of the Athletic Director by completing the online grievance form at www.ihmustangs.org. As policy administrator, it is the responsibility of the AD to investigate the grievance and determine the resolution, consulting with the Sport Commissioners, the Athletic Board and CYO if necessary.